

Faith Formation Pastor

Maple Ridge CRC

Spring 2021

I. Ministry Purpose

To help develop a community of young people who are introduced to Jesus and disciplined toward spiritual maturity.

To provide an environment in which prayer, worship, and the study of Scripture are central and exercised in a way that is relevant to young people of today, taking into consideration their current spiritual state, specific young people culture, family background, and developmental stage. These spiritual disciplines are seen as essential for lasting spiritual growth.

To build a strong community that provides safety, fun, unconditional acceptance and care. This fellowship is designed to bring holistic care to all young people in an environment that facilitates commitment, not only to one another, but to God through Jesus Christ.

II. Responsibilities

General Responsibilities

1. Oversee the spiritual development of the young people of Maple Ridge CRC.
2. Help build a team of leaders and young people growing in their relationship with God.
3. Create opportunities for young people to express their gifts and testify to what God is doing in their life.
4. Project and submit for approval a Ministry plan and budget to the Operations Board for inclusion in their annual budget, managing these budgets throughout the year.
5. Mobilize leaders and/or other resources to equip families in ministering to their kids.
6. Help develop an online presence for the church to connect with those young people apart from our church and guests who are not.

Specific Responsibilities – Youth Ministry

1. **Overseeing the spiritual development of the youth of Maple Ridge CRC specifically involves:**
 - a. Planning and leading regular youth meetings.
 - b. Spending one-on-one and group time with youth to build relationships and stay connected with current youth culture.
 - c. Creating and implementing a vision and strategy for MRCRC youth ministry with a volunteer leadership team and staff.
 - d. Work alongside other ministry leaders in reaching out to the youth of the community, providing opportunities for non-churched youth to connect with the MRCRC youth program.
 - e. Meeting with the parents of youth and being a support and resource to them. Communicating information effectively to youth, parents, and the MRCRC congregation.
2. **Recruiting, training, and overseeing a group of youth and young adult leaders specifically involves:**
 - a. Holding regular youth leadership meetings.
 - b. Developing the leadership abilities of both student and young adult volunteers.
 - c. Being a resource and support to volunteers, helping them fulfill their tasks.

3. **Creating opportunities for youth to serve specifically involves:**
 - a. With other ministry leaders, facilitating opportunities for youth to minister within Maple Ridge CRC according to their gifts and talents.
 - b. Providing opportunities for youth to engage in service projects either locally or abroad.
4. **Project and submit for approval a youth ministry plan and budget to the Operations Board for inclusion in their annual budget, and manage the budget throughout the year.**
5. **Mobilize leaders and/or other resources to equip families in ministering to their teenagers.**

Specific Responsibilities – Young Adult Ministry

1. **Overseeing the spiritual development of young adults of Maple Ridge CRC specifically involves:**
 - a. Spending one-on-one and group time with young adults to build relationships and stay connected.
 - b. Create space for young adults to share in their giftings, experiences while growing in their relationship with God.
2. **Creating opportunities for young adults to serve specifically involves:**
 - a. Working with other ministry staff, assist in facilitating opportunities for young adults to minister within Maple Ridge CRC according to their gifts and talents.
 - b. As part of this, work alongside other ministry staff in discipleship of young adults into leadership roles.

III. Relationships

Senior Pastor – The Faith Formation Pastor is directly accountable to the Senior Pastor in all matters relating to the performance of his/her work and will meet regularly.

Online Pastor and Pastor of Community Engagement – The Faith Formation Pastor will work closely with the Online Pastor and Pastor of Community Engagement in Discipleship and Leadership Development of Young people.

Church Council – The Faith Formation Pastor will serve as an advisor to the church Council in matters relating to youth and young adults.

Other Staff Members - The Faith Formation Pastor will cooperate and work as a team with other staff. There will be regular team meetings with Senior Pastor and other ministry staff.

IV. Hours and Compensation

Compensation will be commensurate with experience and qualifications. It is expected that this position would require 28-32 hours a week.